



NEWTONMORE CAMANACHD CLUB

CLUB EQUITY POLICY

March 2018

Newtonmore Camanachd Club

Equity Policy

Equity Statement:

Newtonmore Camanachd Club is fully committed to making shinty accessible to all. This will be accomplished by upholding the principles of equity in all aspects of our involvement in the sport. It is the policy of Newtonmore Camanachd Club to ensure that all participants, volunteers, coaches, parents and children receive equitable treatment regardless of age, gender, marital status, parenthood, employment status, social class, colour, race, ethnic or national origin, religious belief or disability.

Policy:

- The Club is committed to ensuring that equity is incorporated across all aspects of its business. In doing so it acknowledges and adopts the following definitions of sports equity.
- Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of the sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The Club is committed to everyone having the right to enjoy the sport of shinty in an environment free from the threat of intimidation, harassment and abuse.
- All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The Club will deal with any incidences of discriminatory behaviour seriously, according to Club disciplinary procedures.
- The Club will review on an annual basis our processes, rules, and policies to ensure they are not at risk of discriminating against any member either directly or indirectly.